



## Director of Behavioral Health Programs

Job Requisition #21-0004  
Location: **Riverside Health Center**  
Application Deadline: **Until Filled**

Hours per Week: **40**  
Status: **Full Time**  
Benefit Eligible: **Yes**

The Community Health Centers of Burlington (CHCB) is seeking a Director of Behavioral Health Programs, which reports to the Chief Executive Officer. This position is a key leadership position in the organization and will be able to identify, implement, and monitor existing new clinical programs that further the organization's mission, vision, and values. This is an exciting opportunity for an experienced leader with a desire to improve programming and evidence based treatments to benefit CHCB patients.

The Community Health Centers of Burlington is headquartered in Burlington, Vermont and provides primary care medical, dental, and integrated behavioral health services to patients in Chittenden and Grand Isle County. We strive to improve the health of all within the communities we serve in an environment that conveys respect, offers support, and encourages patients to be actively involved in their own health care.

### Essential Duties

#### *Staff and Program Management*

- Responsible for behavioral health programming; identifies program gaps and opportunities
- Networks with community leaders and other agencies to coordinate services.
- Oversight of Behavioral Health Clinicians.
- Provides oversight, clinical training, and consultation for mental health and substance abuse services within the primary care setting.
- Develops innovative approaches to recognize exemplary employees.

#### *Resource Management and Development*

- Prudent management of program budgets.
- Enforce, develop, and implement systemic procedures that will ensure clarity of output expectation by clinical team members.
- Participate in annual budget preparation to ensure resources are allocated appropriately to meet the needs of clients and contractual obligations.
- Identifies and grant and other financial supports that can positively enhance service delivery.

### Basic Qualifications

- Requires a minimum of a Master's in Behavioral Science or related field; clinical experience and licensure (LICSW, Psy.D) required.
- At least 5 years of experience managing personnel.
- At least 5 years of overall experience in managing and administering Behavioral Health program development.

To apply for this position, please send a resume and cover letter to: [HR@CHCB.org](mailto:HR@CHCB.org)

The Human Resources Department will contact applicants who have been chosen to continue through the applicant selection process.

**Learn More! See our Website at [www.chcb.org/careers/positions-available](http://www.chcb.org/careers/positions-available)**